

Lead Youth Worker  
Milwaukee Christian Center – Youth Development Program



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Interested candidates should email a resume to [mcchr@mccwi.org](mailto:mcchr@mccwi.org) with “Lead Youth Worker” in the subject line.

Position is open until filled. Interested candidates should apply immediately.

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The Lead Youth Worker plays an important role in providing care and enrichment for youth ages 6 to 18 attending MCC’s Youth Development Program based out of Kosciuszko Community Center. This person builds positive, mentoring relationships with young people, leads daily activities, supports and encourages volunteers and colleagues, tracks attendance.

### Youth Development Program

The Youth Development Program delivers academic and social enrichment opportunities, creating a platform for youth to thrive academically and socially, setting the stage for future professional success. The program serves youth ages 6-17 and is located within Kosciuszko Community Center on Milwaukee’s near south side.

Reports to: Youth Development Program Manager

Schedule: 32-40 hours/week, ideally including Monday-Friday 3:30-7:30pm\*

*\*some flexibility in schedule may be possible*

Pay Rate: \$17/hour

Benefits: Health and dental insurance, pre-tax flexible spending account, 403(b) defined contribution retirement plan with 3% match, generous paid time off package, phone/technology stipend for eligible positions, and expansive employee assistance program.

### Essential Duties and Responsibilities Include:

1. As a part of the YDP team, deliver day to day programming and supervise youth participants, ensuring a safe, healthy, and supportive environment for all.
2. Recruit participants and promote programs within community.
3. Build and maintain positive mentoring relationships with young people and families.
4. Deliver high quality academic support in the form of tutoring, homework help, enrichment, and hands-on learning opportunities.
5. Deliver high quality, engaging enrichment opportunities.
6. Plan daily activities in coordination with the Youth Development Program Manager and other members of the team.
7. Assist with maintaining enrollment and attendance records, and handle participant-related data in a confidential manner.
8. Engage in continuous improvement efforts at the program and individual level.
9. Attend community events related to youth program.
10. Occasionally transport youth between program sites via 15 passenger van.

### Qualifications Desired Include:

1. Bilingual (Spanish/English) language skills preferred, but not required
2. High school diploma required, post-secondary experience preferred
3. 3+ years' experience working with youth.
4. Able to apply quality tutoring methods, positive behavior support, and cultural competence in work with youth.
5. Ability to create and maintain physically and emotionally safe spaces that promote the physical, mental, social and emotional health of all participants
6. Desire to work collaboratively.
7. Experience effectively interacting with people from different cultural backgrounds, including those associated with race, ethnicity, national origin, religion, socioeconomic status, age, gender, disability, sexual orientation, and other aspects of human diversity
8. Valid Driver's License required. Ability to safely and responsibly drive 15 passenger van.

### Work Environment

Milwaukee Christian Center is a multi-service organization that works to build strong neighborhoods full of opportunity. We approach that work through four core areas: housing, youth development, older adults, and food security – serving over 7,500 people each year. What began with American Baptist roots providing outreach to immigrants on Milwaukee's south side in 1921, MCC now serves youth, families, and older adults of all races, ethnicities, religions, and ages throughout the city of Milwaukee.

The Youth Development Program is located within Kosciuszko Community Center, a Milwaukee County facility that is home to multiple organizations and programs. The Youth Development Program takes place within Kosciuszko Community Center, the surrounding neighborhood, and occasionally at partner sites. Must be able to carry educational equipment, up to 25 lbs. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate to high.

### Equal Opportunity Employer

Milwaukee Christian Center does not discriminate against any employee, applicant for employment, or client because of race, color, religion, national origin, sex, gender identity, sexual orientation, age, disability, veteran status, or other applicable legally protected characteristics. Milwaukee Christian Center is an equal opportunity employer.