

## **Afterschool Youth Worker**

Milwaukee Christian Center – Youth Development Program



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Interested candidates should email a resume to [mcchr@mccwi.org](mailto:mcchr@mccwi.org)

Position is open until filled. Interested candidates should apply immediately.

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The Afterschool Youth Worker works hands-on with youth and families, building relationships, leading activities, tutoring, and being a responsible mentor. The position must be open to partnering with colleagues, families, youth, and program partners to create vibrant, safe, and nurturing opportunities for youth.

### **Youth Development Program**

This position works within Milwaukee Christian Center's Youth Development Program which has two locations, Kosciuszko Community Center and Forest Home Avenue Elementary School. MCC's Youth Development Program engages 400+ youth, ages 4-18, in academic support, hands-on learning, and leadership development after school and in summer, providing the platform for youth to thrive now and lead tomorrow. There are currently openings at both locations.

Reports to: Youth Development Program Manager

Schedule: 12-25 hours/week, Monday-Friday 2:30-7:30pm

Pay Rate: \$15/hour

#### Essential Duties and Responsibilities Include:

1. As a part of the Youth Development Program team, deliver day to day programming and supervise youth participants, ensuring a safe, healthy, and supportive environment for all.
2. Deliver high quality academic support in the form of tutoring, homework help, enrichment, and hands-on learning and enrichment opportunities.
3. Develop positive relationships with youth and their families. Recruit and engage youth and families in programming, including incorporating youth and family voice in the planning of programming.
4. Plan daily activities in coordination with the lead Youth Worker and Program Manager.
5. Assist with maintaining attendance records, membership forms, and other client-related data in a confidential manner.
6. Engage in continuous improvement efforts at the program and individual level.
7. Attend community and fundraising events related to youth program.

#### Qualifications Desired Include:

1. Bilingual (Spanish/English) language skills highly valued, but not required.
2. Preferred 2 years' or more experience working/volunteering with youth.
3. Knowledgeable of academic support strategies, willing to learn new methods and continually invest in professional development.

4. Able to apply quality tutoring methods, positive behavior support, and cultural competence in work with youth.
5. Able to create and maintain an afterschool environment that supports the physical, mental, social, and emotional health of all participants.
6. Able to collaborate with diverse team of staff, partners, volunteers and service learners.

#### Work Environment

Milwaukee Christian Center is a multi-service organization that works to build strong neighborhoods full of opportunity. We approach that work through four core areas: housing, youth development, older adults, and food security – serving over 7,500 people each year. What began with American Baptist roots providing outreach to immigrants on Milwaukee's south side in 1921, MCC now serves youth, families, and older adults of all races, ethnicities, religions, and ages throughout the city of Milwaukee.

The Youth Development Program is located within Kosciuszko Community Center and Forest Home Avenue Elementary School, bustling Milwaukee County Parks' and Milwaukee Public Schools' facilities. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate to high.

#### Equal Opportunity Employer

Milwaukee Christian Center does not discriminate against any employee, applicant for employment, or client because of race, color, religion, national origin, sex, gender identity, sexual orientation, age, disability, veteran status, or other applicable legally protected characteristics. Milwaukee Christian Center is an equal opportunity employer.