



Construction Site Supervisor

Milwaukee Christian Center – YouthBuild Program

Interested candidates should email a resume to mcchr@mccwi.org with “Construction Site Supervisor” in the subject line.

Position is open until filled. Interested candidates should apply immediately.

The Construction Site Supervisor is a full-time carpentry role in Milwaukee Christian Center’s YouthBuild training program, with year-round full-time hours, generous paid time off, benefits, and a supportive mission-based workplace. The Construction Site Supervisor supervises, trains, and serves as mentor to YouthBuild members while leading the construction of new homes. In addition to knowledge of all aspects of residential construction and carpentry, the Construction Site Supervisor must have the ability to establish and maintain positive professional relationships with young people who are facing barriers to professional and personal success. This is a great opportunity for someone looking to be part of a team making a difference in our community.

Milwaukee Christian Center’s YouthBuild Program empowers young adults, ages 18-24, to overcome challenges and move towards family sustaining careers through education and hands-on construction training while building homes for low-income families.

Reports to: YouthBuild Program Coordinator/Director of Housing

Schedule: 40 hours/week, preferred schedule is Monday-Thurs 8am-5pm, Friday 8am-12pm or Monday-Thursday 7:00am – 5:00pm, some flexibility possible

Pay Rate: \$30.00-35.00/hour

Benefits: Health, dental, vision, and life insurance, pre-tax flexible spending account, 403(b) defined contribution retirement plan with 3% match, generous paid time off package starting at 20 days per year for full-time employees and 12 paid holidays, phone/technology stipend for eligible positions, and expansive employee assistance program.

Duties and Responsibilities:

1. Lead construction of single-family homes ‘from ground up’.
2. Supervise construction training site, establishing workflow that allows for modeling to trainees, guided practice, peer practice, and supervised independent practice.
3. Deliver HBI-PACT curriculum in classroom and on-site.
4. Supporting high school equivalency classroom instruction by including opportunities for reading and math practice on worksite.
5. Create opportunities for trainees to observe sub-contractors to gain exposure to electrician, plumbing, and other fields.
6. Transporting trainees to/from construction site.
7. Engage in community-service projects alongside trainees.
8. Collaborate with YouthBuild team to support trainees’ individual development.

Qualifications:

1. High school diploma or equivalent; further training highly valued.
2. Minimum five years of carpentry experience and two years of supervisory experience preferred. An equivalent combination of education and experience will be considered.

3. Ability to maintain an OSHA safe work environment, safely handle materials, and model safety practices for trainees.
4. Knowledge regarding the essential components of design and construction.
5. Demonstrate competency in the carpentry mathematics including layout, cut lists, fractions, decimals, area, volume, and percentages.
6. Ability to read and interpret construction drawings.
7. Ability to work as part of a team; professional communication skills
8. Commitment to mission of supporting young people facing challenges.
9. Values and character to act as model and mentor to trainees.
10. Ability to develop meaningful professional relationships with trainees.
11. Valid driver's license and ability to drive passenger vans safely and responsibly.
12. Bilingual language skills valued but not required.

Work Environment

Milwaukee Christian Center is a multi-service organization that works to build strong neighborhoods full of opportunity. We approach that work through four core areas: housing, youth development, older adults, and food security – serving over 7,500 people each year. What began with American Baptist roots providing outreach to immigrants on Milwaukee's south side in 1921, MCC now serves youth, families, and older adults of all races, ethnicities, religions, and ages throughout the city of Milwaukee.

The YouthBuild Program takes place within both classroom and construction site settings. Must be able to carry and operate construction equipment safely, up to 40 lbs. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate to high.

Equal Opportunity Employer

Milwaukee Christian Center does not discriminate against any employee, applicant for employment, or client because of race, color, religion, national origin, sex, gender identity, sexual orientation, age, disability, veteran status, or other applicable legally protected characteristics. Milwaukee Christian Center is an equal opportunity employer.