Initiative Community Organizer (bilingual in Spanish and English required)
Milwaukee Community Crossroads

Interested candidates should email a brief cover letter and resume to bbobb@mccwi.org.
Position open until filled.

The Initiative Community Organizer of the Muskego Way Forward (MWF) Initiative works with the Initiative Coordinator and Program Administrator as a team responsible for leading diverse neighborhood residents and other partners in a collective process to strengthen the Muskego Way Neighborhood. The work includes identifying, coordinating, and enhancing the assets of the neighborhood to achieve stronger families, safer streets, more beautiful spaces, greater economic vitality, and ultimately a neighborhood that is united around a collective desire to move Muskego Way revitalization efforts forward.

This position serves as the primary community organizer for the Muskego Way Forward (MWF) Initiative, leading efforts to implement the strategies outlined in the Muskego Way Neighborhood Revitalization Plan. Responsibilities include actively recruiting and engaging local residents, connecting individuals with vital resources and basic needs support, facilitating neighborhood infrastructure projects, and overseeing the Reclaiming Our Neighborhoods (RON) Housing Coalition deliverables.

Muskego Way Forward Initiative
Milwaukee Community Crossroads' work to build strong neighborhoods full of opportunity can be seen in Muskego Way where MWF has strengthened the neighborhood, created new connections and opportunities, and built on the leadership of dedicated residents. This work is neighbor driven, staffed and supported by Milwaukee Community Crossroads.

Reports to: Director of Programs and Operations
Schedule: Full-time, nonexempt position with frequent evening and weekend meetings/events
Pay Rate: $40,000 - $45,000
Benefits: 403(b) retirement plan match (3%) fully vested after 3 years of contribution, must be 18 or older to participate in 403b. Pre-tax flexible spending account for eligible health and childcare expenses, paid vacation and time off, paid holidays, health, vision and dental insurance. Insurance coverage starts first of the month after 30 days of employment.

<u>Duties and Responsibilities Include:</u>

1. Build strong relationships with neighbors, initiative partners, and funders that guide and care about achieving stronger families, safer streets, more beautiful spaces, greater

economic vitality, and ultimately a neighborhood that is united around a collective desire to move Muskego Way forward.

2. Develop a housing resident led committee that prioritizes how to address housing and rental stock issues in the Muskeg Way neighborhood.
3. Assist with facilitation of safety and association meetings, diaper pick up, and participate as a member of critical partner meetings.
4. Engage stakeholders/residents in advancing the strategies outlined in the community-developed Muskego Way Forward Revitalization Plan including the following priority areas: community safety, housing, health & wellness, education, beautification, and economic vitality.
5. Canvas community as needed to assess needs and build strategies around those needs.
6. Connect residents with necessary identified resources and create informational materials and reports, as needed.
7. Develop member leaders through one-on-ones, participation in association meetings, and other forms of member engagement that address community needs.
8. Meet regularly with the MWF team, prioritizing goals and specific support needed to carry out the work of the Initiative.
9. Keep Muskego Way residents informed, connected, and engaged through monthly newsletters, flyers, community meetings, and other outreach materials.

<u>Qualifications Required Include:</u>

- Bilingual (Spanish/English) language skills
- Unrestricted WI Driver's License
- Flexible schedule, including some evenings and Saturdays
- Ability to build strong relationships
- Experience managing projects/initiatives with multiple stakeholders
- Able to collaborate with a diverse team of neighbors, staff, partners, and volunteers.
- Experience in community development, community organizing, human services, or related fields, or equivalent transferable skills.

<u>Qualification Preferred Include:</u>

- Knowledge of and experience in the Muskego Way Neighborhood and Milwaukee's near south side is highly valued.

<u>Work Environment</u>

Milwaukee Community Crossroads (MCC) is a multi-service nonprofit organization that cultivates a vibrant Milwaukee community by helping individuals, families, and neighborhoods access basic needs, overcome barriers, and connect to opportunities. With deep roots in the south side of Milwaukee, our programs and services span housing, basic needs, violence prevention, youth development, senior health and wellness, and community building, reflecting our core areas of

expertise and unwavering commitment to our community, serving more than 20,000 people each year. What began with American Baptist roots providing outreach to immigrants in 1921, MCC now primarily serves low-income people in the most historically underserved neighborhoods including focuses on older adults, young adults, families.

As the Initiative Community Organizer, there are times when you will be required to lift, stand, walk/canvas neighborhoods, drive the MCC cargo van, set up tents and chairs.

Work for the Muskego Way Forward Initiative takes place largely in Muskego Way (16th to 27th St., Greenfield to Becher) and surrounding neighborhoods. Staff offices are located within Milwaukee Community Crossroads' main site.

Equal Opportunity Employer

Milwaukee Community Crossroads does not discriminate against any employee, applicant for employment, or client because of race, color, religion, national origin, sex, gender identity, sexual orientation, age, disability, veteran status, or other applicable legally protected characteristics. Milwaukee Community Crossroads is an equal opportunity employer.